

# Hire, develop, and retain top talent for less. Save thousands with the Talent Optimization Essentials package today.

Mishires, turnover, and missed targets are costly. Hit your numbers with PI by bundling PI Hire, Inspire, and Perform Essentials.

## Turn new or ineffective managers into leaders with PI Perform Essentials:

- ✓ Run effective 1:1s personalized with PI behavioral insights built in
- ✓ Provide meaningful and continuous feedback
- ✓ Set and track action items for alignment around priorities

## Avoid expensive hiring mistakes, hire top performers every time with PI Hire:

- ✓ Align the hiring team on the requirements for the role and idea candidate
- ✓ Prioritize candidates based on their likelihood of success
- ✓ AI-powered interview questions personalized to each candidate

## Understand your people and personalize their development with PI Inspire:

- ✓ Must-have manager tips for each employee, based on their behavioral profile
- ✓ Improve relationships and communication between any two people with science-backed recommendations
- ✓ Understand what employees excel and struggles with to drive truly personalized development

The image displays three screenshots of the PI Talent Optimization Essentials package interface:

- PI Perform:** A screenshot of the 'Invite Javier to Perform' dialog box. It explains that a 1:1 workspace will be created for Javier and his manager. It includes a field for the manager's email (l.leong@acmecorp.com) and buttons for 'Not right now' and 'Invite to Perform'.
- PI Hire:** A screenshot of a candidate profile for 'Javier Zapeta'. It shows his behavioral profile as a 'Guardian' and provides a 'How to interact with Javier' section with tips like 'Let me collaborate' and 'Give me structure'.
- PI Inspire:** A screenshot of a relationship workspace between 'Javier Z' (Guardian) and 'Lin L' (Persuader). It features a 'Relationship' tab with a graph comparing their behavioral drives across dimensions like Collaborative vs. Independent, Reserved vs. Sociable, Driving vs. Steady, Flexible vs. Precise, and Subjective vs. Objective. It also includes a 'How to interact with me' section for Lin Leong with tips like 'Let me drive' and 'Give me variety'.